



OCCUPATIONAL HEALTH AND SAFETY POLICY

Arnold Group Australia is committed to providing a safe and healthy working environment in which our staff, contractors and visitors can work. The emphasis of this commitment is on identification of potential unsafe practices with the aim of achieving an accident and injury free workplace at all times.

OBJECTIVES:

In maintaining this commitment, Arnold Group Australia will:

- Ensure that all employees act in a safe manner at all times
- Communicate processes, procedures and practices to ensure safe systems of work
- Provide resources, skills and training necessary to assist managers and employees to maintain this environment
- Ensure compliance with applicable legislative requirements
- Involve employees in decision making processes through regular communication, consultation and training
- Identify and control potential and key workplace hazards through a risk management approach
- Establish measurable OHS objectives and targets
- Continually aim to improve workplace safety

RESPONSIBILITIES:

Managers: - Each Management Representative has the responsibility to at all times:

- Implement this policy in their area of responsibility
- Promote and maintain a safe working environment
- Ensure that no hazards or breaches of OHS legislation occur when implementing new initiatives
- Assist in the rehabilitation of injured employees by supporting the development of appropriate rehabilitation programs.

Employees: Employees have the responsibility to at all times:

- to adhere to all OHS procedures and guidelines
- to notify management of any potential hazards
- to work in such a way that controls the risk of injury to themselves and other employees with whom they work

CONTRACTORS and VISITORS:

All contractors and visitors attending Arnold Group Australia sites are required to comply with our Health and Safety policies and procedures and to observe directions on health and safety from management.

ISSUE RESOLUTION and REVIEW of POLICY:

Any disputes arising in relation to OHS Issues will be resolved in accordance with the OHS issues resolution process.

This policy will be reviewed for effective implementation annually in consultation with employees.

Signed: _____

Name: Glenn Arnold

Position: Director Employee Representative

Date: 24/10/08



Review Date: 24/10/2009